

# WILLOWS UNIFIED SCHOOL DISTRICT

## Classified Salary Schedule For Positions Listed Below

**2016 - 2017**

RANGE	2	3	4	5	6	7	8	9	3% 12 yrs	6% 16 yrs	9% 20 yrs	12% 24 yrs	15% 28 yrs	RANGE
24	\$13.21	\$13.88	\$14.58	\$15.32	\$16.09	\$16.91	\$17.76	\$18.66	\$19.22	\$19.78	\$20.34	\$20.90	\$21.46	24
25	\$13.55	\$14.21	\$14.94	\$15.70	\$16.49	\$17.33	\$18.20	\$19.14	\$19.71	\$20.29	\$20.86	\$21.44	\$22.01	25
26	\$13.88	\$14.58	\$15.32	\$16.09	\$16.91	\$17.76	\$18.66	\$19.61	\$20.20	\$20.78	\$21.37	\$21.96	\$22.55	26
27	\$14.21	\$14.94	\$15.70	\$16.49	\$17.33	\$18.20	\$19.14	\$20.10	\$20.71	\$21.31	\$21.91	\$22.52	\$23.12	27
28	\$14.58	\$15.32	\$16.09	\$16.91	\$17.76	\$18.66	\$19.61	\$20.60	\$21.22	\$21.83	\$22.45	\$23.07	\$23.69	28
29	\$14.94	\$15.70	\$16.49	\$17.33	\$18.20	\$19.14	\$20.10	\$21.12	\$21.75	\$22.39	\$23.02	\$23.65	\$24.29	29
30	\$15.32	\$16.09	\$16.91	\$17.76	\$18.66	\$19.61	\$20.60	\$21.64	\$22.29	\$22.94	\$23.59	\$24.24	\$24.89	30
31	\$15.70	\$16.49	\$17.33	\$18.20	\$19.14	\$20.10	\$21.12	\$22.19	\$22.85	\$23.52	\$24.19	\$24.85	\$25.52	31
32	\$16.09	\$16.91	\$17.76	\$18.66	\$19.61	\$20.60	\$21.64	\$22.74	\$23.42	\$24.10	\$24.78	\$25.46	\$26.15	32
33	\$16.49	\$17.33	\$18.20	\$19.14	\$20.10	\$21.12	\$22.19	\$23.31	\$24.01	\$24.71	\$25.41	\$26.11	\$26.80	33
34	\$16.91	\$17.76	\$18.66	\$19.61	\$20.60	\$21.64	\$22.74	\$23.88	\$24.60	\$25.31	\$26.03	\$26.75	\$27.46	34
35	\$17.33	\$18.20	\$19.14	\$20.10	\$21.12	\$22.19	\$23.31	\$24.49	\$25.23	\$25.96	\$26.70	\$27.43	\$28.17	35
36	\$17.76	\$18.66	\$19.61	\$20.60	\$21.64	\$22.74	\$23.88	\$25.09	\$25.85	\$26.60	\$27.35	\$28.10	\$28.86	36
37	\$18.20	\$19.14	\$20.10	\$21.12	\$22.19	\$23.31	\$24.49	\$25.72	\$26.49	\$27.26	\$28.03	\$28.81	\$29.58	37
38	\$18.66	\$19.61	\$20.60	\$21.64	\$22.74	\$23.88	\$25.09	\$26.37	\$27.16	\$27.95	\$28.74	\$29.53	\$30.33	38
39	\$19.14	\$20.10	\$21.12	\$22.19	\$23.31	\$24.49	\$25.72	\$27.03	\$27.85	\$28.66	\$29.47	\$30.28	\$31.09	39
40	\$19.61	\$20.60	\$21.64	\$22.74	\$23.88	\$25.09	\$26.37	\$27.70	\$28.53	\$29.36	\$30.19	\$31.02	\$31.85	40
41	\$20.10	\$21.12	\$22.19	\$23.31	\$24.49	\$25.72	\$27.03	\$28.39	\$29.24	\$30.09	\$30.94	\$31.80	\$32.65	41
42	\$20.60	\$21.64	\$22.74	\$23.88	\$25.09	\$26.37	\$27.70	\$29.11	\$29.98	\$30.85	\$31.73	\$32.60	\$33.47	42
43	\$21.12	\$22.19	\$23.31	\$24.49	\$25.72	\$27.03	\$28.39	\$29.84	\$30.73	\$31.63	\$32.52	\$33.42	\$34.31	43
44	\$21.64	\$22.74	\$23.88	\$25.09	\$26.37	\$27.70	\$29.11	\$30.63	\$31.55	\$32.47	\$33.39	\$34.31	\$35.23	44
45	\$22.19	\$23.31	\$24.49	\$25.72	\$27.03	\$28.39	\$29.84	\$31.39	\$32.33	\$33.27	\$34.21	\$35.15	\$36.09	45
46	\$22.74	\$23.88	\$25.09	\$26.37	\$27.70	\$29.11	\$30.63	\$32.16	\$33.12	\$34.08	\$35.05	\$36.01	\$36.98	46

This schedule should be used for computations involving positions listed in Article 7.1.2. (listed below), for CSEA members employed as of April 1, 2006. New hires after April 1, 2006 will use the regular Classified Salary for computations. (See Article 7.1.2)

Account Clerk  
School Secretary I and II  
**Library/Media Specialist**

Reflects 4.53% Increase  
Effective: 7/1/2007

Reflects no increase for 2008/09, 2009/2010, 2010/2011 (five furloughs), 2011/2012 (five non-paid days)  
Board Approved: 9/1/11; 12/8/11 change to include longevity.

Reflects 2% increase for 2013-2014; Board Approved 8/7/2014

Reflects 6% increase for 2014-2015; Board Approved 05/07/2015

Reflects 1.34% increase for 2015-2016; Board Approved 05/07/2015

Reflects 5% increase for 2016-2017; Board Approved XXXXXXXX

Classified Salary Schedule  
2016 - 2017

RANGE	2	3	4	5	6	7	8	9	12 yrs 3%	16 yrs 6%	20 yrs 9%	24 yrs 12%	28 yrs 15%	RANGE
24	\$12.39	\$12.99	\$13.64	\$14.33	\$15.07	\$15.83	\$16.62	\$17.46	\$17.98	\$18.51	\$19.03	\$19.55	\$20.08	24
25	\$12.66	\$13.32	\$13.99	\$14.70	\$15.45	\$16.22	\$17.04	\$17.90	\$18.44	\$18.98	\$19.51	\$20.05	\$20.59	25
26	\$12.99	\$13.64	\$14.33	\$15.07	\$15.83	\$16.62	\$17.46	\$18.34	\$18.89	\$19.45	\$20.00	\$20.55	\$21.10	26
27	\$13.32	\$13.99	\$14.70	\$15.45	\$16.22	\$17.04	\$17.90	\$18.83	\$19.39	\$19.96	\$20.52	\$21.09	\$21.65	27
28	\$13.64	\$14.33	\$15.07	\$15.83	\$16.62	\$17.46	\$18.34	\$19.28	\$19.86	\$20.44	\$21.02	\$21.60	\$22.18	28
29	\$13.99	\$14.70	\$15.45	\$16.22	\$17.04	\$17.90	\$18.83	\$19.78	\$20.37	\$20.96	\$21.56	\$22.15	\$22.74	29
30	\$14.33	\$15.07	\$15.83	\$16.62	\$17.46	\$18.34	\$19.28	\$20.26	\$20.87	\$21.48	\$22.08	\$22.69	\$23.30	30
31	\$14.70	\$15.45	\$16.22	\$17.04	\$17.90	\$18.83	\$19.78	\$20.77	\$21.39	\$22.01	\$22.64	\$23.26	\$23.88	31
32	\$15.07	\$15.83	\$16.62	\$17.46	\$18.34	\$19.28	\$20.26	\$21.28	\$21.91	\$22.55	\$23.19	\$23.83	\$24.47	32
33	\$15.45	\$16.22	\$17.04	\$17.90	\$18.83	\$19.78	\$20.77	\$21.82	\$22.48	\$23.13	\$23.79	\$24.44	\$25.10	33
34	\$15.83	\$16.62	\$17.46	\$18.34	\$19.28	\$20.26	\$21.28	\$22.36	\$23.03	\$23.70	\$24.37	\$25.04	\$25.71	34
35	\$16.22	\$17.04	\$17.90	\$18.83	\$19.78	\$20.77	\$21.82	\$22.92	\$23.61	\$24.29	\$24.98	\$25.67	\$26.36	35
36	\$16.62	\$17.46	\$18.34	\$19.28	\$20.26	\$21.28	\$22.36	\$23.49	\$24.20	\$24.90	\$25.61	\$26.31	\$27.01	36
37	\$17.04	\$17.90	\$18.83	\$19.78	\$20.77	\$21.82	\$22.92	\$24.08	\$24.80	\$25.52	\$26.24	\$26.97	\$27.69	37
38	\$17.46	\$18.34	\$19.28	\$20.26	\$21.28	\$22.36	\$23.49	\$24.69	\$25.43	\$26.17	\$26.91	\$27.65	\$28.39	38
39	\$17.90	\$18.83	\$19.78	\$20.77	\$21.82	\$22.92	\$24.08	\$25.32	\$26.07	\$26.83	\$27.59	\$28.35	\$29.11	39
40	\$18.34	\$19.28	\$20.26	\$21.28	\$22.36	\$23.49	\$24.69	\$25.93	\$26.71	\$27.48	\$28.26	\$29.04	\$29.82	40
41	\$18.83	\$19.78	\$20.77	\$21.82	\$22.92	\$24.08	\$25.32	\$26.59	\$27.39	\$28.19	\$28.99	\$29.78	\$30.58	41
42	\$19.28	\$20.26	\$21.28	\$22.36	\$23.49	\$24.69	\$25.93	\$27.24	\$28.06	\$28.88	\$29.70	\$30.51	\$31.33	42
43	\$19.78	\$20.77	\$21.82	\$22.92	\$24.08	\$25.32	\$26.59	\$27.93	\$28.77	\$29.61	\$30.45	\$31.29	\$32.12	43
44	\$20.26	\$21.28	\$22.36	\$23.49	\$24.69	\$25.93	\$27.24	\$28.64	\$29.50	\$30.36	\$31.21	\$32.07	\$32.93	44
45	\$20.77	\$21.82	\$22.92	\$24.08	\$25.32	\$26.59	\$27.93	\$29.34	\$30.22	\$31.10	\$31.98	\$32.86	\$33.74	45
46	\$21.28	\$22.36	\$23.49	\$24.69	\$25.93	\$27.24	\$28.64	\$30.08	\$30.99	\$31.89	\$32.79	\$33.69	\$34.60	46

For positions listed in Article 7.1.2, ie. "7 1/2 hour positions" employed as of April 1, 2006 see separate schedule of hourly rates.

LONGEVITY: 3% longevity increase upon completion of 12 complete years with the District; 6% upon completion of 16 complete years in the District, in lieu of the previously awarded 3%; 9% upon completion of 20 complete years in the District, in lieu of the previously awarded 6%; 12% upon completion of 24 complete years with the District, in lieu of the previously awarded 9%. 15% upon completion of 28 years with the District, in lieu of the previously awarded 12%. Up to 5 years of prior California public school (K-14) may be used to supplement this requirement.

PROFESSIONAL GROWTH: The Professional Growth Awards will be paid in one lump sum following the completion of each approved nine units. In successive years, the award will be paid in equal monthly allocations.

Reflects 4.53% Increase  
Effective 7/1/2007

Reflects no fiscal changes for 2008/2009, 2009/2010, 2010/2011 (five furloughs), 2011/2012 (five non-paid days)  
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Reflects 1.34% increase for 2015/2016; Board Approved 05-07-2015

Reflects 5% increase for 2016-2017; Board Approved XX-XX-XXXX

# WILLOWS UNIFIED SCHOOL DISTRICT

## Classified Salary Schedule For Positions Listed Below

**2017 - 2018**

RANGE	2	3	4	5	6	7	8	9	12 yrs	16 yrs	20 yrs	24 yrs	28 yrs	RANGE
24	\$13.48	\$14.15	\$14.87	\$15.63	\$16.41	\$17.25	\$18.11	\$19.03	\$19.60	\$20.17	\$20.74	\$21.31	\$21.89	24
25	\$13.82	\$14.50	\$15.24	\$16.01	\$16.82	\$17.67	\$18.57	\$19.52	\$20.11	\$20.69	\$21.28	\$21.86	\$22.45	25
26	\$14.15	\$14.87	\$15.63	\$16.41	\$17.25	\$18.11	\$19.03	\$20.00	\$20.60	\$21.20	\$21.80	\$22.40	\$23.00	26
27	\$14.50	\$15.24	\$16.01	\$16.82	\$17.67	\$18.57	\$19.52	\$20.51	\$21.12	\$21.74	\$22.35	\$22.97	\$23.58	27
28	\$14.87	\$15.63	\$16.41	\$17.25	\$18.11	\$19.03	\$20.00	\$21.01	\$21.64	\$22.27	\$22.90	\$23.53	\$24.16	28
29	\$15.24	\$16.01	\$16.82	\$17.67	\$18.57	\$19.52	\$20.51	\$21.54	\$22.19	\$22.83	\$23.48	\$24.13	\$24.77	29
30	\$15.63	\$16.41	\$17.25	\$18.11	\$19.03	\$20.00	\$21.01	\$22.07	\$22.74	\$23.40	\$24.06	\$24.72	\$25.38	30
31	\$16.01	\$16.82	\$17.67	\$18.57	\$19.52	\$20.51	\$21.54	\$22.63	\$23.31	\$23.99	\$24.67	\$25.35	\$26.03	31
32	\$16.41	\$17.25	\$18.11	\$19.03	\$20.00	\$21.01	\$22.07	\$23.19	\$23.89	\$24.58	\$25.28	\$25.97	\$26.67	32
33	\$16.82	\$17.67	\$18.57	\$19.52	\$20.51	\$21.54	\$22.63	\$23.77	\$24.49	\$25.20	\$25.91	\$26.63	\$27.34	33
34	\$17.25	\$18.11	\$19.03	\$20.00	\$21.01	\$22.07	\$23.19	\$24.36	\$25.09	\$25.82	\$26.55	\$27.28	\$28.01	34
35	\$17.67	\$18.57	\$19.52	\$20.51	\$21.54	\$22.63	\$23.77	\$24.98	\$25.73	\$26.48	\$27.23	\$27.98	\$28.73	35
36	\$18.11	\$19.03	\$20.00	\$21.01	\$22.07	\$23.19	\$24.36	\$25.60	\$26.36	\$27.13	\$27.90	\$28.67	\$29.43	36
37	\$18.57	\$19.52	\$20.51	\$21.54	\$22.63	\$23.77	\$24.98	\$26.23	\$27.02	\$27.81	\$28.59	\$29.38	\$30.17	37
38	\$19.03	\$20.00	\$21.01	\$22.07	\$23.19	\$24.36	\$25.60	\$26.90	\$27.70	\$28.51	\$29.32	\$30.13	\$30.93	38
39	\$19.52	\$20.51	\$21.54	\$22.63	\$23.77	\$24.98	\$26.23	\$27.58	\$28.40	\$29.23	\$30.06	\$30.88	\$31.71	39
40	\$20.00	\$21.01	\$22.07	\$23.19	\$24.36	\$25.60	\$26.90	\$28.25	\$29.10	\$29.95	\$30.80	\$31.64	\$32.49	40
41	\$20.51	\$21.54	\$22.63	\$23.77	\$24.98	\$26.23	\$27.58	\$28.96	\$29.83	\$30.70	\$31.56	\$32.43	\$33.30	41
42	\$21.01	\$22.07	\$23.19	\$24.36	\$25.60	\$26.90	\$28.25	\$29.69	\$30.58	\$31.47	\$32.36	\$33.25	\$34.14	42
43	\$21.54	\$22.63	\$23.77	\$24.98	\$26.23	\$27.58	\$28.96	\$30.43	\$31.35	\$32.26	\$33.17	\$34.08	\$35.00	43
44	\$22.07	\$23.19	\$24.36	\$25.60	\$26.90	\$28.25	\$29.69	\$31.24	\$32.18	\$33.12	\$34.06	\$34.99	\$35.93	44
45	\$22.63	\$23.77	\$24.98	\$26.23	\$27.58	\$28.96	\$30.43	\$32.01	\$32.97	\$33.94	\$34.90	\$35.86	\$36.82	45
46	\$23.19	\$24.36	\$25.60	\$26.90	\$28.25	\$29.69	\$31.24	\$32.80	\$33.78	\$34.77	\$35.75	\$36.73	\$37.72	46

This schedule should be used for computations involving positions listed in Article 7.1.2. (listed below), for CSEA members employed as of April 1, 2006. New hires after April 1, 2006 will use the regular Classified Salary for computations. (See Article 7.1.2)

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Reflects 2% increase for 2017-2018; Board Approved XXXXXXXX

**Classified Salary Schedule  
2017 - 2018**

RANGE	2	3	4	5	6	7	8	9	3% 12 yrs	6% 16 yrs	9% 20 yrs	12% 24 yrs	15% 28 yrs	RANGE
24	\$12.64	\$13.25	\$13.91	\$14.62	\$15.38	\$16.15	\$16.96	\$17.81	\$18.34	\$18.88	\$19.41	\$19.94	\$20.48	24
25	\$12.92	\$13.58	\$14.27	\$14.99	\$15.76	\$16.55	\$17.38	\$18.26	\$18.81	\$19.36	\$19.90	\$20.45	\$21.00	25
26	\$13.25	\$13.91	\$14.62	\$15.38	\$16.15	\$16.96	\$17.81	\$18.71	\$19.27	\$19.83	\$20.40	\$20.96	\$21.52	26
27	\$13.58	\$14.27	\$14.99	\$15.76	\$16.55	\$17.38	\$18.26	\$19.20	\$19.78	\$20.36	\$20.93	\$21.51	\$22.08	27
28	\$13.91	\$14.62	\$15.38	\$16.15	\$16.96	\$17.81	\$18.71	\$19.67	\$20.26	\$20.85	\$21.44	\$22.03	\$22.62	28
29	\$14.27	\$14.99	\$15.76	\$16.55	\$17.38	\$18.26	\$19.20	\$20.17	\$20.78	\$21.38	\$21.99	\$22.59	\$23.20	29
30	\$14.62	\$15.38	\$16.15	\$16.96	\$17.81	\$18.71	\$19.67	\$20.67	\$21.29	\$21.90	\$22.52	\$23.14	\$23.76	30
31	\$14.99	\$15.76	\$16.55	\$17.38	\$18.26	\$19.20	\$20.17	\$21.18	\$21.82	\$22.45	\$23.09	\$23.73	\$24.36	31
32	\$15.38	\$16.15	\$16.96	\$17.81	\$18.71	\$19.67	\$20.67	\$21.70	\$22.35	\$23.00	\$23.65	\$24.31	\$24.96	32
33	\$15.76	\$16.55	\$17.38	\$18.26	\$19.20	\$20.17	\$21.18	\$22.26	\$22.93	\$23.60	\$24.26	\$24.93	\$25.60	33
34	\$16.15	\$16.96	\$17.81	\$18.71	\$19.67	\$20.67	\$21.70	\$22.80	\$23.49	\$24.17	\$24.86	\$25.54	\$26.23	34
35	\$16.55	\$17.38	\$18.26	\$19.20	\$20.17	\$21.18	\$22.26	\$23.38	\$24.08	\$24.78	\$25.48	\$26.18	\$26.88	35
36	\$16.96	\$17.81	\$18.71	\$19.67	\$20.67	\$21.70	\$22.80	\$23.96	\$24.68	\$25.40	\$26.12	\$26.84	\$27.55	36
37	\$17.38	\$18.26	\$19.20	\$20.17	\$21.18	\$22.26	\$23.38	\$24.56	\$25.30	\$26.03	\$26.77	\$27.51	\$28.24	37
38	\$17.81	\$18.71	\$19.67	\$20.67	\$21.70	\$22.80	\$23.96	\$25.18	\$25.94	\$26.69	\$27.45	\$28.21	\$28.96	38
39	\$18.26	\$19.20	\$20.17	\$21.18	\$22.26	\$23.38	\$24.56	\$25.82	\$26.60	\$27.37	\$28.15	\$28.92	\$29.69	39
40	\$18.71	\$19.67	\$20.67	\$21.70	\$22.80	\$23.96	\$25.18	\$26.45	\$27.24	\$28.03	\$28.83	\$29.62	\$30.41	40
41	\$19.20	\$20.17	\$21.18	\$22.26	\$23.38	\$24.56	\$25.82	\$27.12	\$27.94	\$28.75	\$29.56	\$30.38	\$31.19	41
42	\$19.67	\$20.67	\$21.70	\$22.80	\$23.96	\$25.18	\$26.45	\$27.79	\$28.62	\$29.46	\$30.29	\$31.12	\$31.96	42
43	\$20.17	\$21.18	\$22.26	\$23.38	\$24.56	\$25.82	\$27.12	\$28.49	\$29.35	\$30.20	\$31.06	\$31.91	\$32.77	43
44	\$20.67	\$21.70	\$22.80	\$23.96	\$25.18	\$26.45	\$27.79	\$29.21	\$30.09	\$30.96	\$31.84	\$32.72	\$33.59	44
45	\$21.18	\$22.26	\$23.38	\$24.56	\$25.82	\$27.12	\$28.49	\$29.93	\$30.83	\$31.72	\$32.62	\$33.52	\$34.42	45
46	\$21.70	\$22.80	\$23.96	\$25.18	\$26.45	\$27.79	\$29.21	\$30.69	\$31.61	\$32.53	\$33.45	\$34.37	\$35.29	46

For positions listed in Article 7.1.2, ie. "7 1/2 hour positions" employed as of April 1, 2006 see separate schedule of hourly rates.

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For Positions Listed Below**

**2018 - 2019**

RANGE	2	3	4	5	6	7	8	9	12 yrs	16 yrs	20 yrs	24 yrs	28 yrs	RANGE
24	\$13.74	\$14.44	\$15.17	\$15.94	\$16.74	\$17.59	\$18.48	\$19.41	\$19.99	\$20.58	\$21.16	\$21.74	\$22.32	24
25	\$14.10	\$14.79	\$15.55	\$16.33	\$17.16	\$18.03	\$18.94	\$19.91	\$20.51	\$21.11	\$21.70	\$22.30	\$22.90	25
26	\$14.44	\$15.17	\$15.94	\$16.74	\$17.59	\$18.48	\$19.41	\$20.40	\$21.01	\$21.62	\$22.24	\$22.85	\$23.46	26
27	\$14.79	\$15.55	\$16.33	\$17.16	\$18.03	\$18.94	\$19.91	\$20.92	\$21.54	\$22.17	\$22.80	\$23.43	\$24.05	27
28	\$15.17	\$15.94	\$16.74	\$17.59	\$18.48	\$19.41	\$20.40	\$21.43	\$22.07	\$22.72	\$23.36	\$24.00	\$24.65	28
29	\$15.55	\$16.33	\$17.16	\$18.03	\$18.94	\$19.91	\$20.92	\$21.97	\$22.63	\$23.29	\$23.95	\$24.61	\$25.27	29
30	\$15.94	\$16.74	\$17.59	\$18.48	\$19.41	\$20.40	\$21.43	\$22.52	\$23.19	\$23.87	\$24.54	\$25.22	\$25.89	30
31	\$16.33	\$17.16	\$18.03	\$18.94	\$19.91	\$20.92	\$21.97	\$23.08	\$23.78	\$24.47	\$25.16	\$25.85	\$26.55	31
32	\$16.74	\$17.59	\$18.48	\$19.41	\$20.40	\$21.43	\$22.52	\$23.65	\$24.36	\$25.07	\$25.78	\$26.49	\$27.20	32
33	\$17.16	\$18.03	\$18.94	\$19.91	\$20.92	\$21.97	\$23.08	\$24.25	\$24.98	\$25.71	\$26.43	\$27.16	\$27.89	33
34	\$17.59	\$18.48	\$19.41	\$20.40	\$21.43	\$22.52	\$23.65	\$24.85	\$25.59	\$26.34	\$27.08	\$27.83	\$28.57	34
35	\$18.03	\$18.94	\$19.91	\$20.92	\$21.97	\$23.08	\$24.25	\$25.48	\$26.25	\$27.01	\$27.78	\$28.54	\$29.31	35
36	\$18.48	\$19.41	\$20.40	\$21.43	\$22.52	\$23.65	\$24.85	\$26.11	\$26.89	\$27.67	\$28.46	\$29.24	\$30.02	36
37	\$18.94	\$19.91	\$20.92	\$21.97	\$23.08	\$24.25	\$25.48	\$26.76	\$27.56	\$28.36	\$29.17	\$29.97	\$30.77	37
38	\$19.41	\$20.40	\$21.43	\$22.52	\$23.65	\$24.85	\$26.11	\$27.44	\$28.26	\$29.08	\$29.90	\$30.73	\$31.55	38
39	\$19.91	\$20.92	\$21.97	\$23.08	\$24.25	\$25.48	\$26.76	\$28.13	\$28.97	\$29.81	\$30.66	\$31.50	\$32.35	39
40	\$20.40	\$21.43	\$22.52	\$23.65	\$24.85	\$26.11	\$27.44	\$28.82	\$29.68	\$30.55	\$31.41	\$32.28	\$33.14	40
41	\$20.92	\$21.97	\$23.08	\$24.25	\$25.48	\$26.76	\$28.13	\$29.54	\$30.42	\$31.31	\$32.20	\$33.08	\$33.97	41
42	\$21.43	\$22.52	\$23.65	\$24.85	\$26.11	\$27.44	\$28.82	\$30.28	\$31.19	\$32.10	\$33.01	\$33.92	\$34.82	42
43	\$21.97	\$23.08	\$24.25	\$25.48	\$26.76	\$28.13	\$29.54	\$31.04	\$31.97	\$32.90	\$33.84	\$34.77	\$35.70	43
44	\$22.52	\$23.65	\$24.85	\$26.11	\$27.44	\$28.82	\$30.28	\$31.87	\$32.82	\$33.78	\$34.74	\$35.69	\$36.65	44
45	\$23.08	\$24.25	\$25.48	\$26.76	\$28.13	\$29.54	\$31.04	\$32.65	\$33.63	\$34.61	\$35.59	\$36.57	\$37.55	45
46	\$23.65	\$24.85	\$26.11	\$27.44	\$28.82	\$30.28	\$31.87	\$33.45	\$34.46	\$35.46	\$36.47	\$37.47	\$38.47	46

This schedule should be used for computations involving positions listed in Article 7.1.2. (listed below), for CSEA members employed as of April 1, 2006. New hires after April 1, 2006 will use the regular Classified Salary for computations. (See Article 7.1.2)

Account Clerk  
School Secretary I and II  
**Library/Media Specialist**

Reflects 4.53% Increase  
Effective: 7/1/2007

Reflects no increase for 2008/09, 2009/2010, 2010/2011 (five furloughs), 2011/2012 (five non-paid days)

Board Approved: 9/1/11; 12/8/11 change to include longevity.

Reflects 2% increase for 2013-2014; Board Approved 8/7/2014

Reflects 6% increase for 2014-2015; Board Approved 05/07/2015

Reflects 1.34% increase for 2015-2016; Board Approved 05/07/2015

Reflects 5% increase for 2016-2017; Board Approved XX/XX/XXXX

Reflects 2% increase for 2017-2018; Board Approved XX/XX/XXXX

Reflects 2% increase for 2018-2019; Board Approved XX/XX/XXXX

Classified Salary Schedule  
2018 - 2019

RANGE	2	3	4	5	6	7	8	9	3% 12 yrs	6% 16 yrs	9% 20 yrs	12% 24 yrs	15% 28 yrs	RANGE
24	\$12.89	\$13.51	\$14.19	\$14.91	\$15.68	\$16.47	\$17.30	\$18.16	\$18.71	\$19.25	\$19.80	\$20.34	\$20.89	24
25	\$13.18	\$13.85	\$14.56	\$15.29	\$16.08	\$16.88	\$17.73	\$18.62	\$19.18	\$19.74	\$20.30	\$20.86	\$21.42	25
26	\$13.51	\$14.19	\$14.91	\$15.68	\$16.47	\$17.30	\$18.16	\$19.09	\$19.66	\$20.23	\$20.80	\$21.38	\$21.95	26
27	\$13.85	\$14.56	\$15.29	\$16.08	\$16.88	\$17.73	\$18.62	\$19.59	\$20.17	\$20.76	\$21.35	\$21.94	\$22.53	27
28	\$14.19	\$14.91	\$15.68	\$16.47	\$17.30	\$18.16	\$19.09	\$20.06	\$20.66	\$21.27	\$21.87	\$22.47	\$23.07	28
29	\$14.56	\$15.29	\$16.08	\$16.88	\$17.73	\$18.62	\$19.59	\$20.58	\$21.19	\$21.81	\$22.43	\$23.05	\$23.66	29
30	\$14.91	\$15.68	\$16.47	\$17.30	\$18.16	\$19.09	\$20.06	\$21.08	\$21.71	\$22.34	\$22.98	\$23.61	\$24.24	30
31	\$15.29	\$16.08	\$16.88	\$17.73	\$18.62	\$19.59	\$20.58	\$21.61	\$22.26	\$22.90	\$23.55	\$24.20	\$24.85	31
32	\$15.68	\$16.47	\$17.30	\$18.16	\$19.09	\$20.06	\$21.08	\$22.14	\$22.80	\$23.46	\$24.13	\$24.79	\$25.46	32
33	\$16.08	\$16.88	\$17.73	\$18.62	\$19.59	\$20.58	\$21.61	\$22.70	\$23.39	\$24.07	\$24.75	\$25.43	\$26.11	33
34	\$16.47	\$17.30	\$18.16	\$19.09	\$20.06	\$21.08	\$22.14	\$23.26	\$23.96	\$24.66	\$25.35	\$26.05	\$26.75	34
35	\$16.88	\$17.73	\$18.62	\$19.59	\$20.58	\$21.61	\$22.70	\$23.84	\$24.56	\$25.27	\$25.99	\$26.70	\$27.42	35
36	\$17.30	\$18.16	\$19.09	\$20.06	\$21.08	\$22.14	\$23.26	\$24.44	\$25.17	\$25.91	\$26.64	\$27.37	\$28.11	36
37	\$17.73	\$18.62	\$19.59	\$20.58	\$21.61	\$22.70	\$23.84	\$25.05	\$25.80	\$26.55	\$27.30	\$28.06	\$28.81	37
38	\$18.16	\$19.09	\$20.06	\$21.08	\$22.14	\$23.26	\$24.44	\$25.69	\$26.46	\$27.23	\$28.00	\$28.77	\$29.54	38
39	\$18.62	\$19.59	\$20.58	\$21.61	\$22.70	\$23.84	\$25.05	\$26.34	\$27.13	\$27.92	\$28.71	\$29.50	\$30.29	39
40	\$19.09	\$20.06	\$21.08	\$22.14	\$23.26	\$24.44	\$25.69	\$26.97	\$27.78	\$28.59	\$29.40	\$30.21	\$31.02	40
41	\$19.59	\$20.58	\$21.61	\$22.70	\$23.84	\$25.05	\$26.34	\$27.67	\$28.50	\$29.33	\$30.16	\$30.99	\$31.82	41
42	\$20.06	\$21.08	\$22.14	\$23.26	\$24.44	\$25.69	\$26.97	\$28.34	\$29.19	\$30.04	\$30.89	\$31.75	\$32.60	42
43	\$20.58	\$21.61	\$22.70	\$23.84	\$25.05	\$26.34	\$27.67	\$29.06	\$29.93	\$30.81	\$31.68	\$32.55	\$33.42	43
44	\$21.08	\$22.14	\$23.26	\$24.44	\$25.69	\$26.97	\$28.34	\$29.79	\$30.69	\$31.58	\$32.48	\$33.37	\$34.26	44
45	\$21.61	\$22.70	\$23.84	\$25.05	\$26.34	\$27.67	\$29.06	\$30.53	\$31.44	\$32.36	\$33.27	\$34.19	\$35.11	45
46	\$22.14	\$23.26	\$24.44	\$25.69	\$26.97	\$28.34	\$29.79	\$31.30	\$32.24	\$33.18	\$34.12	\$35.05	\$35.99	46

For positions listed in Article 7.1.2, ie. "7 1/2 hour positions" employed as of April 1, 2006 see separate schedule of hourly rates.

LONGEVITY: 3% longevity increase upon completion of 12 complete years with the District; 6% upon completion of 16 complete years in the District, in lieu of the previously awarded 3%; 9% upon completion of 20 complete years in the District, in lieu of the previously awarded 6%; 12% upon completion of 24 complete years with the District, in lieu of the previously awarded 9%. 15% upon completion of 28 years with the District, in lieu of the previously awarded 12%. Up to 5 years of prior California public school (K-14) may be used to supplement this requirement.

PROFESSIONAL GROWTH: The Professional Growth Awards will be paid in one lump sum following the completion of each approved nine units. In successive years, the award will be paid in equal monthly allocations.

Reflects 4.53% Increase

Effective 7/1/2007

Reflects no fiscal changes for 2008/2009, 2009/2010, 2010/2011 (five furloughs), 2011/2012 (five non-paid days) Board Approved 9/1/11; 12/8/11 change to include longevity.

Reflects 2% increase for 2013/2014; Board Approved 8/7/2014

Reflects 6% increase for 2014/2015; Board Approved 05-07-2015

Reflects 1.34% increase for 2015/2016; Board Approved 05-07-2015

Reflects 5% increase for 2016-2017; Board Approved XX-XX-XXXX

Reflects 2% increase for 2017-2018; Board Approved XX-XX-XXXX

Reflects 2% increase for 2018-2019; Board Approved XX-XX-XXXX